

**LIST OF INDUSTRIES COVERED UNDER THE FIRST SCHEDULE OF PSMB
ACT 2001 – expansion effective 1 March 2021**

Employers of the new sectors are given exemption of HRD levy until 31 December 2021 under PSMB Act 2001, provided the registration of employers is made before 1 January 2022 (to register by 31 December 2021).

A) MANDATORY CATEGORY

CLASS OF EMPLOYERS

a. Employers **with ten or more Malaysian employees** in the following industry:

INDUSTRY

Agriculture and farming
Livestock and fisheries
Forestry and logging
Mining and quarrying
Manufacturing and production
Trading, business and wholesale
Construction
Supply
Property
Culture, arts and entertainment
Fashion and clothes
Cosmetic
Tourism and recreation
Service
Franchise
Electricity
Oil
Gas and steam
Water Sewerage
Management of solid waste, liquid and gaseous and remedial
Automotive
Transportation
Repair and maintenance
Storage
Delivery
Food and beverages
Information system
Communication and multimedia
Broadcasting and films
Insurance and takaful
Investment
Co-operative societies
Professional
Science and technology
Research and development

Science and technicality
Administration and support service
Education
Medical and health facilities
Social welfare
Administration of organisation membership
Small and medium enterprises
Household goods and services
Sports
Energy and natural resources
Personal services

B) OPTIONAL CATEGORY

CLASS OF EMPLOYERS

a. Employers for the above Mandatory Category of Industry **with five to nine Malaysian employees**

b. Employer with five or more but less than five hundred thousand Malaysian employees which is a non-governmental organisation and carrying out any activity in respect of –

- labour unions
- religious organisations
- political organisations
- nursing care facilities including nursing home for elderly, disable person orphanages, chemicals abuser or any welfare services
- social work without lodging

C) NOT COVERED

- Federal Government, State Government, Local Council, and Statutory Body